



TRUSTCO GROUP HOLDINGS LIMITED

Incorporated in the Republic of Namibia and registered as an external company in South Africa

(Registration number 2003/058)

(External registration number 2009/002634/10)

NSX share code: TUC

JSE share code: TTO

ISIN Number: NA000A0RF067

("Trustco" or "the Company")

AFFIRMATIVE ACTION COMPLIANCE REPORT FOR NAMIBIA

Trustco is pleased to announce to all its Shareholders ("**Shareholders**") that the Company received its annual Affirmative Action Compliance Certificate for Namibia for the period 1 March 2017 to 31 April 2018 (the "**reporting period**").

This certificate was issued by the office of the Employment Equity Commissioner on 24 May 2018 for Trustco's Affirmative Action Report and Plan in terms of section 41 of the Affirmative Action (Employment) Act, 1998 ("**Act**") of Namibia. Trustco complied with all the requirements of the Act during the reporting period.

Windhoek

29 May 2018

Company Secretary

Amanda Bruyns

JSE Sponsor

Sasfin Capital Proprietary Limited (a member of the Sasfin group)

NSX Sponsor

Simonis Storm Securities (Pty) Ltd